

IAM Health Check Checklist



Overprovisioned Access

- ☐ Are access reviews conducted quarterly?
- ☐ Are admin roles scoped appropriately to least privilege?



Inconsistent MFA Enforcement

- ☐ Are all users (internal and external) protected by enforced MFA?
- ☐ Are phishing-resistant MFA methods (like FIDO2) used instead of SMS where possible?



Orphaned Accounts

- ☐ Are orphaned or inactive accounts disabled immediately after offboarding?
- ☐ Is there an automated integration between HR systems and IAM for user lifecycle management?



Poorly Configured Delegated Admin Access

- ☐ Is admin activity regularly audited and reviewed?
- ☐ Are delegated admin roles granular and appropriately scoped (e.g., no unnecessary global admin rights)?



Lack of Session Management

- ☐ Is session timeout configured for sensitive applications?
- ☐ Is step-up authentication enforced for high-risk or sensitive transactions?



Inadequate Logging and Monitoring

- ☐ Are IAM logs centralized and monitored daily?
- ☐ Are alerts set for identity-based anomalies (e.g., impossible travel, privilege escalation)?



Weak Identity Federation Trust

- ☐ Are federated external IdPs audited at least twice a year?
- ☐ Are strong federation trust policies enforced (e.g., MFA requirement, encrypted assertions)?

Quick Tip:

Aim for 90%+ compliance across all categories to dramatically lower your identity-related security risk.